

Kyle Hauslaib

Speaker / Engineering Leader / Author

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◆ SPEAKER BIO

Kyle Hauslaib is the **Solution Train Engineer** of a cross-site Electronic Power Steering programme at Robert Bosch GmbH, coordinating **4 Agile Release Trains, 40+ teams and ~300 engineers across six countries**. He leads Bosch's RTE/STE Guild and serves in the company-wide Moderation Pool. He is the author of the forthcoming book *Leading Agile When No One Agrees* (Summer 2026), a practitioner's guide to the politics, resistance and unwritten rules of leading change inside safety-critical organisations. Native German and English speaker. Background in mechatronics, AUTOSAR Classic, and ISO 26262 functional safety.

◆ SIGNATURE TOPICS

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| <p>01 Scaled Agile in Safety-Critical Engineering
Where SAFe needs adapting for ASIL, AUTOSAR, multi-year platforms and supplier ecosystems.</p> <p>03 The Solution Train Engineer Role
What is actually in the job; why coordinator titles undersell the leadership demand.</p> <p>05 Distributed Engineering Across Six Countries
Which Agile patterns survive the pressure of multi-continent programmes, and which quietly fail.</p> | <p>02 The Drift
Every organisation runs two systems in parallel; reading the gap is the manager's job.</p> <p>04 What AUTOSAR Taught Me About Backlog Management
Backlog management as an interface problem disguised as a coordination problem.</p> <p>06 From Technical Lead to Programme Leadership
Honest about what transfers and what has to be built fresh in the move.</p> |
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◆ PAST & UPCOMING ENGAGEMENTS

Hochschule Reutlingen · Germany

Guest Lecture: Leading Agile in Industry

Engineering students; framework-as-written vs. framework-as-lived; the Drift and watermelon reporting; what good leadership looks like at scale. Sample slides available.

Conference keynote / session · 30–60 min + Q&A

Internal leadership workshop · half-day or full-day, working format

Podcast / panel · engineering leadership · scaled Agile

University guest lecture · engineering / management programmes

◆ LANGUAGES & AVAILABILITY

German Native **English** Native **Afrikaans** Fluent

Based in Bönnigheim, Baden-Württemberg. Travel within DACH and Europe is straightforward; other regions case by case.

FORTHCOMING · SUMMER 2026

Leading Agile When No One Agrees

The politics, resistance and unwritten rules of leading change inside complex safety-critical organisations. Companion materials open-licensed on GitHub.

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/COMPANION